

Port Macquarie Triathlon Club

Code of Conduct



PURPOSE

This Code of Conduct (Code) outlines the behaviour expected of, and by, members of the Port Macquarie Triathlon Club (PMTC).

As part of a member's commitment to observing this Code of Conduct, each member must acknowledge their commitment to the Code.

GENERAL

Members of PMTC will:

- Model good behaviour and values, and create a positive club image, when representing the club at club events, functions and in the community.
- Ensure they are creating a positive experience for all members and volunteers.
- Ensure they are creating a friendly and welcoming environment for all members, volunteers, and visitors.
- Display control and respect towards others.
- Not use inappropriate language whilst representing the club.
- Accept responsibility for their actions.
- Follow all TA rules and regulations.
- Commit to the Triathlon Australia National Integrity Framework.

TRIATHLON AUSTRALIA NATIONAL INTEGRITY FRAMEWORK

The National Integrity Framework includes:

1. [National Integrity Framework](#)
2. [Child Safeguarding Policy](#)
3. [Competition Manipulation and Sport Wagering Policy](#)
4. [Improper Use of Drugs and Medicine Policy](#)
5. [Member Protection Policy](#)
6. [Complaints, Disputes and Discipline Policy](#)

More information about these policies can be obtained by clicking on each of the items listed above.

DISCIPLINARY ACTION FOR A BREACH OF THE CODE

If a member of the PMTC Committee becomes aware that a PMTC member may have breached the Code (either by observing the breach themselves, or through the breach being reported to them by any other person), the matter must be listed for discussion at the next Committee meeting.

If the Committee believes that the member has a case to answer, then the processes outlined in the PMTC Constitution, CI 10 (Disciplining of members), CI 11 (Right of appeal of a disciplined member) and CI18 (Removal of committee members) should be followed.

If the breach is found to have occurred, then depending on the seriousness of the breach, the Committee shall in the first instance counsel the member (either verbally or in writing).

If the member fails to acknowledge the breach or there is a repeat occurrence the Committee may make the member ineligible for any annual awards, if the person is a committee member, seek to remove them from the Committee and as a last resort seek to expel the member from the Club.

If the breach is in relation to the TA National Integrity Framework, then the procedures and reporting outlined in the relevant TA document must be followed.

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